

Exhibit 1

COMPANY CALCULATION OF ANNUAL AVERAGE LABOR COST SAVINGS

**PINNACLE AIRLINES 1113(c) RESTRUCTURING PROPOSAL TO THE AIR LINE PILOTS ASSOCIATION
SEPTEMBER 6, 2012**

**PINNACLE AIRLINES 1113(c) RESTRUCTURING PROPOSAL TO THE ASSOCIATION OF FLIGHT ATTENDANTS - CWA
SEPTEMBER 13, 2012**

Work group savings summary

Average annual cost savings: 2013 - 2018

Line item	Pilots	Flight Attendants	Dispatchers	Salaried	Hourly	Total
Medical	\$4,604,578	\$1,454,335	\$97,998	\$1,156,304	\$1,495,860	\$8,809,076
401k	\$2,607,044	\$163,863	\$1,535	\$246,782	\$90,747	\$3,109,971
Wage Cut *	\$31,462,428	\$1,355,198	\$157,689	\$2,320,618	\$1,943,576	\$37,239,510
Work Rules	\$20,954,178	\$3,472,459	\$30,826	\$91,593	\$167,628	\$24,716,684
Additional headcount savings				\$1,572,226	\$1,025,111	\$2,597,336
Total	\$59,628,228	\$6,445,855	\$288,049	\$5,387,523	\$4,722,923	\$76,472,578

Notes: * Includes impact of changes to Long Term Disability (LTD) insurance

COMPANY CALCULATION OF ANNUAL AVERAGE LABOR COST SAVINGS

PINNACLE AIRLINES 1113(c) RESTRUCTURING PROPOSAL TO THE AIR LINE PILOTS ASSOCIATION
SEPTEMBER 6, 2012

Pilot Work Rule savings summary

Average annual cost savings: 2013 - 2018

September 6, 2012 Company Term Sheet reference	Description	Average annual estimated savings 2013 - 2018
1	Trip disruption	
2	Eliminate US customs credit	
3	Per Diem	
4	Eliminate 1-day trip per diem	
5	Voluntary move	
6	Reduce vacation accrual	
7	Virtual Vacation	
8	Deadhead	
9	Short term training on day off	
10	Positive space training	
11	Training - PTRB	
12	Home study	
13	45 min report time	
15	Reserves work 1 extra day /month	
16	Non-seniority list instructors	
17 a.	Treat all instructors as LOA 5 (94 hrs / month)	
17.b.	Eliminate positive space for instructors	
18, 43	Flight pay loss	
19, 21, 41	FMLA eligibility	
19, 41	Dependant FMLA	
22	Pilot uniforms	
25	Vacancy training restrictions during fenced operations	
26, 27	Training: section 24 revisions	
28	Section 24 relief	
29	Long call reserve	
30	ALPA pilots in crew planning	
31	Open time line award volume	
32	Single duty day	
33	SDD / CDO month-to-month conflict	
34	Line value range	
35 - 37, A.4.	Junior assignment and extension pay	
38, A.3.	Open time posting flexibility	
39	Long call available	
42	Medical Reimbursement	
44	Co-Domicile	
45	Hotel buyout	
A.2.	Minimum day credit	
A.3	Trip adds and trades	
A.5.	Pay but no credit for recurrent training	
A.6.	Value of Planned Activities - STT schedule credit = 4 hours	
E.1.d.	Medical premium true-up	
E 2.	Retiree medical	
E 3.	Extended sick leave - eliminate	
E 3.	Eliminate ESL ASO fee	
Total		\$22,017,428
Offset credit *		

* As stated to ALPA when this counter-proposal was presented on September 6, 2012, the expected total savings from this counter-proposal slightly exceed those required from the Pilot work group. The 'offset credit' figure represents the amount by which this counter-proposal exceeds the target. The Company's stated intention was to provide ALPA with the choice of which items it wishes to be removed from the term sheet, with the total value of such items to match the 'offset credit'.

COMPANY CALCULATION OF ANNUAL AVERAGE LABOR COST SAVINGS

PINNACLE AIRLINES 1113(c) RESTRUCTURING PROPOSAL TO THE ASSOCIATION OF FLIGHT ATTENDANTS - CWA
SEPTEMBER 13, 2012

Flight Attendant Work Rule savings summary

Average annual cost savings: 2013 - 2018

September 13, 2012 Company Term Sheet reference	Description	Average annual estimated savings 2013 - 2018
1	Increase min days for part time FA's (6 -> 8)	
2	No health insurance for grandfathered PT FAs	
3	FA open time	
4	Co-domicile	
5	1 week of vacation unpaid	
6	Decrease uniform maintenance allowance	
7	Per Diem	
8	Eliminate 1 day trip per diem	
9	Eliminate US customs pay	
10	Deadhead	
11	45 minute report time	
12	Month balancing	
A.3.	Junior assignment and extension	
A.4.	Zero paid holidays	
A.5.	Recurrent training - pay but no credit	
D.NCI.1	Eliminate ESL - ASO cost	
D.NCI.1	Eliminate ESL - Premium cost	
Total		\$3,472,459